#### **TERMS & CONDITIONS**



#### **GENERAL**

We reserve the right to revise and amend these terms & conditions from time to time and we will give you prior notice of any changes to our terms and conditions.

#### **LESSON FEES**

30minute Introduction lesson (free)

30minute lessons - £15

1hour lessons - £30

#### LESSON CANCELLATIONS BY A STUDENT

You must provide 24hours' notice to cancel a lesson. Lessons cancelled within the 24hour period will be forfeited. For lessons cancelled with 24 hours' notice, a make-up lesson will be added to your account. Make-up lessons can be rescheduled at a later date (subject to availability).

Unfortunately, cancellation due to illness (within the 24hour period) are still subject to our cancelation policy. We will always try to offer alternative lesson for cancellation due to illness (subject to availability).

#### LESSON CANCELLATION BY TUTOR

If lesson is cancelled by the tutor, we will give you as much notice of this as is reasonably possible and you will be given a make-up lesson that can be rescheduled at your convenience.

#### **CANCELLATION OF ALL FUTURE LESSONS**

Please note: Lesson fees are non-refundable and unused make-up lessons expire when you cancel your ongoing lessons. For this reason, we advise cancelling your lessons at the end of the month.

#### **HOLIDAY CLOSURE**

Closed for Christmas/Bank Holidays and 2 weeks in August

#### **USE OF ENCORE VOCAL STUDIO PROPERTY**

Visitors to the studio are responsible for ensuring that no Encore Vocal Studio equipment or property is damaged, lost or stolen as a direct or indirect result of their own action.

In the event that any Encore Vocal Studio equipment or property is damaged, lost or stolen as a direct or indirect result of negligent action or failure to act appropriately by any visitor, the visitor agrees to pay all reasonable costs in full (including without limitation for replacement or reparation).

No Encore property may be removed from the premises without the express prior consent of Encore in each case.

#### **LIMIT OF LIABILITY**

Encore Vocal Studio accepts no responsibility to damage or theft of personal belongings and/or vehicles in our car park.

#### COVID

- Due to Covid-19 lessons are now being held online and face to face (following the government guide lines).
- Online lessons are held through Zoom or Skype. The student can choose their preferred platform.
- When visiting the premises students may be accompanied by 1 parent or guardian.
- All parties are advised to wear a mask when entering the premises, for their own safety. Once entering the premises students must wash (20 seconds) and anti-back their hands as advised by the government guide lines.
- Hand sanitiser will be available for the students at all times.
- Although the toilets will be open, we would ask that you please only use these facilities when absolutely necessary.
- All common touch points will be disinfected following the arrival and departure of all students.
- Lessons will be staggered to prevent students arriving at the same time.
- The studio is separated by a Perspex screen which is used as a divider to abide by social distancing rules provided by the Government. Students are asked to stay behind the Perspex screen at all times.
- Students are also asked to do their breathing exercises/workout and lip rolls before each lesson as these are exercises, we are not able to do together for the foreseeable future.

# Encore Privacy Policy PRIVACY NOTICE

Last updated July 31, 2020

Thank you for choosing to be part of our community at Encore Vocal Studio ("**Company**", "we", "us", "our"). We are committed to protecting your personal information and your right to privacy. If you have any questions or concerns about this privacy notice, or our practices with regards to your personal information, please contact us at <a href="mailto:encorevocalstudio@hotmail.com">encorevocalstudio@hotmail.com</a>.

When you visit our website <a href="http://www.encorevocalstudio.co.uk">http://www.encorevocalstudio.co.uk</a> (the "Website"), and more generally, use any of our services (the "Services", which include the Website), we appreciate that you are trusting us with your personal information. We take your privacy very seriously. In this privacy notice, we seek to explain to you in the clearest way possible what information we collect, how we use it and what rights you have in relation to it. We hope you take some time to read through it carefully, as it is important. If there are any terms in this privacy notice that you do not agree with, please discontinue use of our Services immediately.

This privacy notice applies to all information collected through our Services (which, as described above, includes our Website), as well as, any related services, sales, marketing or events.

Please read this privacy notice carefully as it will help you understand what we do with the information that we collect.

#### 1. WHAT INFORMATION DO WE COLLECT?

#### Personal information you disclose to us

*In Short:* We collect personal information that you provide to us.

We collect personal information that you voluntarily provide to us when you express an interest in obtaining information about us or our products and Services, when you participate in activities on the Website or otherwise when you contact us.

The personal information that we collect depends on the context of your interactions with us and the Website, the choices you make and the products and features you use. The personal information we collect may include the following:

**Personal Information Provided by You.** We collect names; phone numbers; email addresses; and other similar information.

All personal information that you provide to us must be true, complete and accurate, and you must notify us of any changes to such personal information.

#### 2. HOW DO WE USE YOUR INFORMATION?

*In Short:* We process your information for purposes based on legitimate business interests, the fulfilment of our contract with you, compliance with our legal obligations, and/or your consent.

We use personal information collected via our Website for a variety of business purposes described below. We process your personal information for these purposes in reliance on our legitimate business interests, in order to enter into or perform a contract with you, with your consent, and/or for compliance with our legal obligations. We indicate the specific processing grounds we rely on next to each purpose listed below.

We use the information we collect or receive:

- To facilitate account creation and logon process. If you choose to link your account
  with us to a third-party account (such as your Google or Facebook account), we use the
  information you allowed us to collect from those third parties to facilitate account creation
  and logon process for the performance of the contract.
- **To post testimonials.** We post testimonials on our Website that may contain personal information. Prior to posting a testimonial, we will obtain your consent to use your name and the content of the testimonial. If you wish to update, or delete your testimonial, please contact us at <a href="mailto:encorevocalstudio@hotmail.com">encorevocalstudio@hotmail.com</a> and be sure to include your name, testimonial location, and contact information.
- Request feedback. We may use your information to request feedback and to contact you about your use of our Website.
- **To enable user-to-user communications.** We may use your information in order to enable user-to-user communications with each user's consent.
- **To manage user accounts.** We may use your information for the purposes of managing our account and keeping it in working order.
- To send administrative information to you. We may use your personal information to send you product, service and new feature information and/or information about changes to our terms, conditions, and policies.
- **To protect our Services.** We may use your information as part of our efforts to keep our Website safe and secure (for example, for fraud monitoring and prevention).
- To enforce our terms, conditions and policies for business purposes, to comply with legal and regulatory requirements or in connection with our contract.
- To respond to legal requests and prevent harm. If we receive a subpoena or other legal request, we may need to inspect the data we hold to determine how to respond.

- **Fulfil and manage your orders.** We may use your information to fulfill and manage your orders, payments, returns, and exchanges made through the Website
- Administer prize draws and competitions. We may use your information to administer prize draws and competitions when you elect to participate in our competitions.
- To deliver and facilitate delivery of services to the user. We may use your information to provide you with the requested service.
- To respond to user inquiries/offer support to users. We may use your information to respond to your inquiries and solve any potential issues you might have with the use of our Services.\
- To send you marketing and promotional communications. We and/or our third-party
  marketing partners may use the personal information you send to us for our marketing
  purposes, if this is in accordance with your marketing preferences. For example, when
  expressing an interest in obtaining information about us or our Website, subscribing to
  marketing or otherwise contacting us, we will collect personal information from you. You
  can opt-out of our marketing emails at any time (see the "WHAT ARE YOUR PRIVACY
  RIGHTS" below).
- **Deliver targeted advertising to you.** We may use your information to develop and display personalized content and advertising (and work with third parties who do so) tailored to your interests and/or location and to measure its effectiveness.

#### 3. WILL YOUR INFORMATION BE SHARED WITH ANYONE?

**In Short:** We only share information with your consent, to comply with laws, to provide you with services, to protect your rights, or to fulfil business obligations.

We may process or share your data that we hold based on the following legal basis:

- **Consent:** We may process your data if you have given us specific consent to use your personal information for a specific purpose.
- **Legitimate Interests:** We may process your data when it is reasonably necessary to achieve our legitimate business interests.
- **Performance of a Contract:** Where we have entered into a contract with you, we may process your personal information to fulfill the terms of our contract.
- Legal Obligations: We may disclose your information where we are legally required to
  do so in order to comply with applicable law, governmental requests, a judicial
  proceeding, court order, or legal process, such as in response to a court order or a
  subpoena (including in response to public authorities to meet national security or law
  enforcement requirements).
- **Vital Interests:** We may disclose your information where we believe it is necessary to investigate, prevent, or take action regarding potential violations of our policies, suspected fraud, situations involving potential threats to the safety of any person and illegal activities, or as evidence in litigation in which we are involved.

More specifically, we may need to process your data or share your personal information in the following situations:

- **Business Transfers.** We may share or transfer your information in connection with, or during negotiations of, any merger, sale of company assets, financing, or acquisition of all or a portion of our business to another company.
- Vendors, Consultants and Other Third-Party Service Providers. We may share your data with third-party vendors, service providers, contractors or agents who perform services for us or on our behalf and require access to such information to do that work. Examples include: payment processing, data analysis, email delivery, hosting services, customer service and marketing efforts. We may allow selected third parties to use tracking technology on the Website, which will enable them to collect data on our behalf about how you interact with our Website over time. This information may be used to, among other things, analyze and track data, determine the popularity of certain content, pages or features, and better understand online activity. Unless described in this notice, we do not share, sell, rent or trade any of your information with third parties for their promotional purposes. We have contracts in place with our data processors, which are designed to help safeguard your personal information. This means that they cannot do anything with your personal information unless we have instructed them to do it. They will also not share your personal information with any organization apart from us. They also commit to protect the data they hold on our behalf and to retain it for the period we instruct.

#### 4. WHO WILL YOUR INFORMATION BE SHARED WITH?

*In Short:* We only share information with the following third parties.

We only share and disclose your information with the following third parties. We have categorized each party so that you may be easily understand the purpose of our data collection and processing practices. If we have processed your data based on your consent and you wish to revoke your consent, please contact us using the contact details provided in the section below titled "HOW CAN YOU CONTACT US ABOUT THIS NOTICE?".

- Invoice and Billing
  - **Stripe**
- Booking System

My Music Staff

#### 5. HOW LONG DO WE KEEP YOUR INFORMATION?

**In Short:** We keep your information for as long as necessary to fulfill the purposes outlined in this privacy notice unless otherwise required by law.

We will only keep your personal information for as long as it is necessary for the purposes set out in this privacy notice, unless a longer retention period is required or permitted by law (such as tax, accounting or other legal requirements). No purpose in this notice will require us keeping your personal information for longer than 2 years.

When we have no ongoing legitimate business need to process your personal information, we will either delete or anonymize such information, or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible.

#### 6. HOW DO WE KEEP YOUR INFORMATION SAFE?

**In Short:** We aim to protect your personal information through a system of organizational and technical security measures.

We have implemented appropriate technical and organizational security measures designed to protect the security of any personal information we process. However, despite our safeguards and efforts to secure your information, no electronic transmission over the Internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals, or other unauthorized third parties will not be able to defeat our security, and improperly collect, access, steal, or modify your information. Although we will do our best to protect your personal information, transmission of personal information to and from our Website is at your own risk. You should only access the Website within a secure environment.

#### 7. DO WE COLLECT INFORMATION FROM MINORS?

In Short: We do not knowingly collect data from or market to children under 18 years of age.

We do not knowingly solicit data from or market to children under 18 years of age. By using the Website, you represent that you are at least 18 or that you are the parent or guardian of such a minor and consent to such minor dependent's use of the Website. If we learn that personal information from users less than 18 years of age has been collected, we will deactivate the account and take reasonable measures to promptly delete such data from our records. If you become aware of any data we may have collected from children under age 18, please contact us at encorevocalstudio@hotmail.com.

#### 8. WHAT ARE YOUR PRIVACY RIGHTS?

**In Short:** In some regions, such as the European Economic Area, you have rights that allow you greater access to and control over your personal information. You may review, change, or terminate your account at any time.

In some regions (like the European Economic Area), you have certain rights under applicable data protection laws. These may include the right (i) to request access and obtain a copy of your personal information, (ii) to request rectification or erasure; (iii) to restrict the processing of your personal information; and (iv) if applicable, to data portability. In certain circumstances, you may also have the right to object to the processing of your personal information. To make such a request, please use the <u>contact details</u> provided below. We will consider and act upon any request in accordance with applicable data protection laws.

If we are relying on your consent to process your personal information, you have the right to withdraw your consent at any time. Please note however that this will not affect the lawfulness of the processing before its withdrawal, nor will it affect the processing of your personal information conducted in reliance on lawful processing grounds other than consent.

If you are a resident in the European Economic Area and you believe we are unlawfully processing your personal information, you also have the right to complain to your local data protection supervisory authority. You can find their contact details here: <a href="http://ec.europa.eu/justice/data-protection/bodies/authorities/index\_en.htm">http://ec.europa.eu/justice/data-protection/bodies/authorities/index\_en.htm</a>.

If you are a resident in Switzerland, the contact details for the data protection authorities are available here: https://www.edoeb.admin.ch/edoeb/en/home.html.

#### 9. CONTROLS FOR DO-NOT-TRACK FEATURES

Most web browsers and some mobile operating systems and mobile applications include a Do-Not-Track ("DNT") feature or setting you can activate to signal your privacy preference not to have data about your online browsing activities monitored and collected. At this stage no uniform technology standard for recognizing and implementing DNT signals has been finalized. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must follow in the future, we will inform you about that practice in a revised version of this privacy notice.

### 10. DO CALIFORNIA RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

**In Short:** Yes, if you are a resident of California, you are granted specific rights regarding access to your personal information.

California Civil Code Section 1798.83, also known as the "Shine The Light" law, permits our users who are California residents to request and obtain from us, once a year and free of charge, information about categories of personal information (if any) we disclosed to third parties for direct marketing purposes and the names and addresses of all third parties with which we shared personal information in the immediately preceding calendar year. If you are a California resident and would like to make such a request, please submit your request in writing to us using the contact information provided below.

If you are under 18 years of age, reside in California, and have a registered account with the Website, you have the right to request removal of unwanted data that you publicly post on the Website. To request removal of such data, please contact us using the contact information provided below, and include the email address associated with your account and a statement that you reside in California. We will make sure the data is not publicly displayed on the Website, but please be aware that the data may not be completely or comprehensively removed from all our systems (e.g. backups, etc.).

#### 11. DO WE MAKE UPDATES TO THIS NOTICE?

*In Short:* Yes, we will update this notice as necessary to stay compliant with relevant laws.

We may update this privacy notice from time to time. The updated version will be indicated by an updated "Revised" date and the updated version will be effective as soon as it is accessible. If we make material changes to this privacy notice, we may notify you either by prominently posting a notice of such changes or by directly sending you a notification. We encourage you to review this privacy notice frequently to be informed of how we are protecting your information.

#### 12. HOW CAN YOU CONTACT US ABOUT THIS NOTICE?

If you have questions or comments about this notice, you may email us at <a href="mailto:encorevocalstudio@hotmail.com">encorevocalstudio@hotmail.com</a> or by post to:

**Encore Vocal Studio** 

S7 Units

9 Farrar Road

Sheffield S7 1BU

## 13. HOW CAN YOU REVIEW, UPDATE, OR DELETE THE DATA WE COLLECT FROM YOU?

Based on the applicable laws of your country, you may have the right to request access to the personal information we collect from you, change that information, or delete it in some circumstances. To request to review, update, or delete your personal information, please visit: <a href="http://www.encorevocalstudio.co.uk">http://www.encorevocalstudio.co.uk</a>. We will respond to your request within 30 days.

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